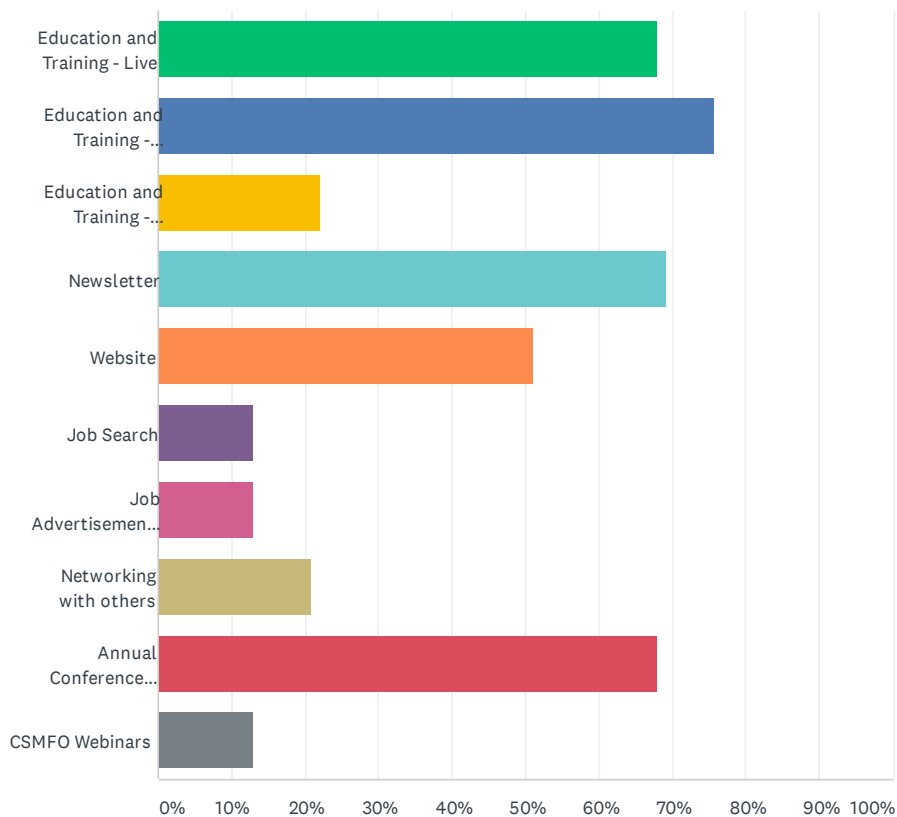


Q1 Over the past two years, which of the following WFOA membership services have you used? (select all that apply)

Answered: 153 Skipped: 0

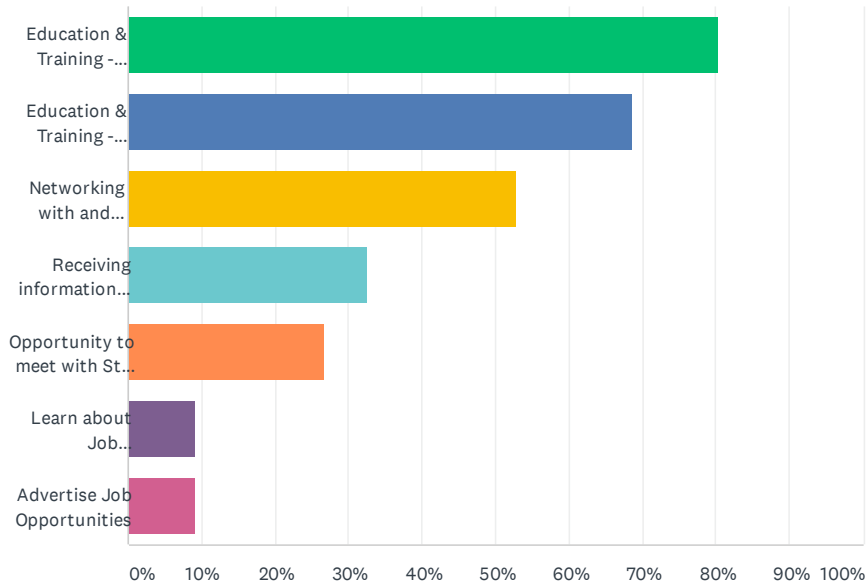


ANSWER CHOICES	RESPONSES
Education and Training - Live	67.97% 104
Education and Training - Virtual	75.82% 116
Education and Training - Pre-recorded Session(s)	22.22% 34
Newsletter	69.28% 106
Website	50.98% 78
Job Search	13.07% 20
Job Advertisement Posting	13.07% 20
Networking with others	20.92% 32
Annual Conference (Live or Virtual)	67.97% 104
CSMFO Webinars	13.07% 20
Total Respondents: 153	

#	OTHER (PLEASE SPECIFY)	DATE
1	none	11/19/2020 12:25 PM

Q2 In your opinion, what has been the greatest value to you from your WFOA membership? (select all that apply)

Answered: 153 Skipped: 0

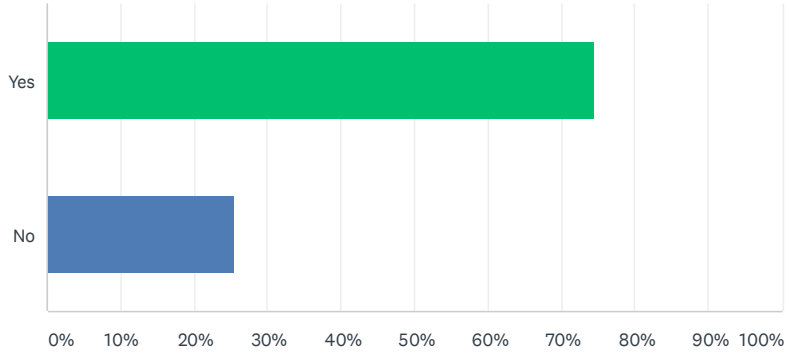


ANSWER CHOICES	RESPONSES
Education & Training - Conference	80.39% 123
Education & Training - Non-conference	68.63% 105
Networking with and learning what others in finance are doing	52.94% 81
Receiving information about Legislative & professional standards	32.68% 50
Opportunity to meet with State Auditor Staff informally	26.80% 41
Learn about Job Opportunities	9.15% 14
Advertise Job Opportunities	9.15% 14
Total Respondents: 153	

#	OTHER (PLEASE SPECIFY)	DATE
1	CPE credit for my CGFM	12/1/2020 6:25 PM

Q3 Are you aware WFOA provides internship funds for promising college student(s) who would like to pursue government finance under the close supervision of entities helping to develop them into finance officers?

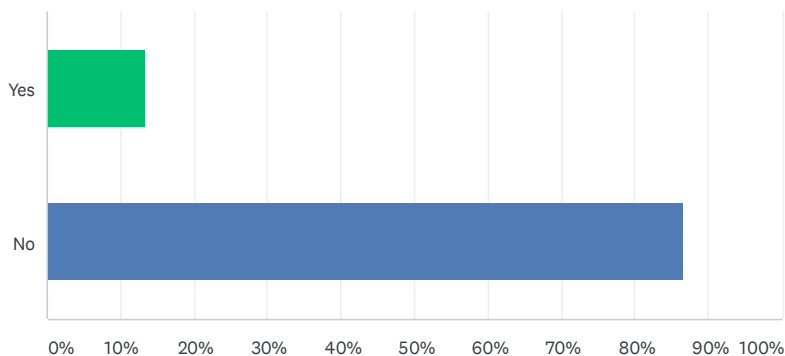
Answered: 153 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	74.51%	114
No	25.49%	39
TOTAL		153

Q4 Are you interested in bringing an intern into your organization?

Answered: 142 Skipped: 11

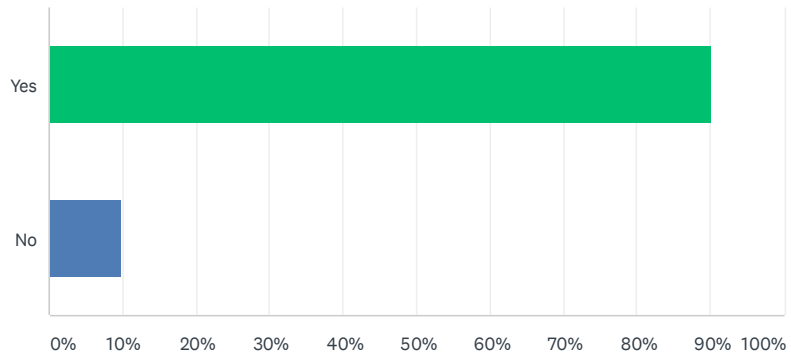


ANSWER CHOICES	RESPONSES
Yes	13.38% 19
No	86.62% 123
TOTAL	142

#	IF YES PLEASE PROVIDE YOUR NAME AND CONTACT INFORMATION.	DATE
1	But we do not have budget at this time.	12/2/2020 11:51 AM
2	Kristin Garcia kgarcia@arlingtonwa.gov	12/2/2020 10:51 AM
3	Kathleen Onih Finance Officer Valley View Sewer District, kathleenh@valleyviewsewer.org	12/2/2020 10:13 AM
4	Would like to but don't have the staff level to support the management of an intern	11/19/2020 6:11 PM
5	José Vargas, jose.vargas@co.thurston.wa.us	11/19/2020 3:02 PM
6	Possible. Not sure how that might work with COVID.	11/19/2020 12:45 PM
7	Cathy Mulhall 509-667-6216	11/19/2020 12:15 PM
8	Chelsea Yarwood 360-412-3198 cyarwood@ci.lacey.wa.us	11/16/2020 3:34 PM
9	Kevin Fuhrer 253.804.5022	11/16/2020 12:27 PM
10	Patricia Pepin, patty.pepin@esd112.org	11/11/2020 3:11 PM
11	Michael Olson, molson@kirklandwa.gov	11/10/2020 1:43 PM
12	Becky Hasart 360-863-4518	11/10/2020 10:25 AM
13	Mary Lamb; mlamb@everettwa.gov	11/10/2020 8:05 AM
14	Jean Teasdale jteasdale@wallawallawa.gov	11/9/2020 10:14 AM
15	Cecilia Pollock: Email cecilia@seattlesouthside.com	11/9/2020 10:08 AM
16	Always interested. Sandy Langdon - slangdon@marysvillewa.gov	11/9/2020 10:05 AM

Q5 Are you aware there are scholarship funds available to provide financial assistance to WFOA members who may not otherwise have the financial resources to attend WFOA conference and non-conference training classes?

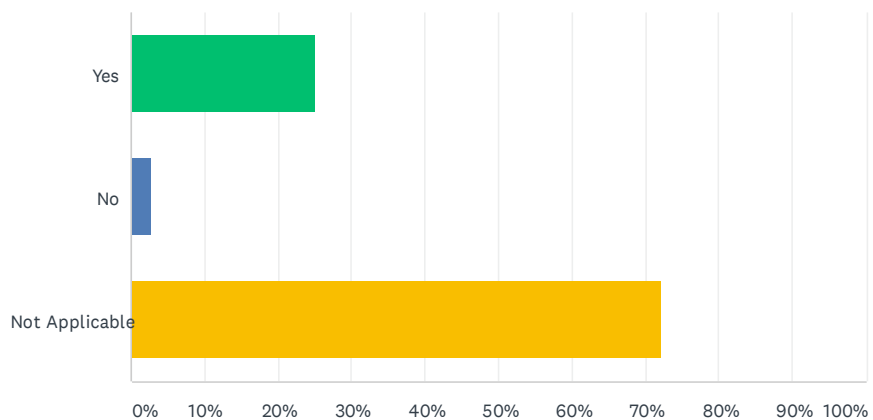
Answered: 151 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	90.07%	136
No	9.93%	15
Total Respondents: 151		

Q6 Is the scholarship program meeting your needs? If not, what changes would you suggest to better serve you?

Answered: 151 Skipped: 2

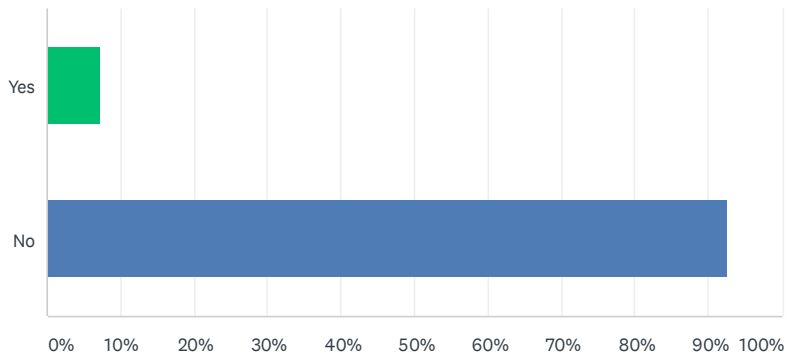


ANSWER CHOICES	RESPONSES	
Yes	25.17%	38
No	2.65%	4
Not Applicable	72.19%	109
TOTAL		151

#	WHAT CHANGES WOULD YOU MAKE TO THE SCHOLARSHIP PROGRAM TO ALLOW IT TO BETTER SERVE YOU?	DATE
1	Remove requirement for letter from Board/Manager or postpone it until scholarship award.	11/9/2020 11:39 AM
2	Maybe allow someone to have a scholarship once every 5 years	11/9/2020 10:12 AM

Q7 Are you working on or planning to obtain your GFOA Certified Public Finance Officer (CPFO) certification?

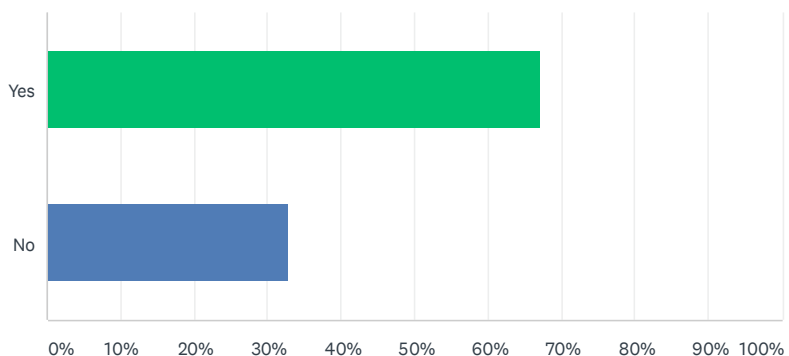
Answered: 152 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	7.24%	11
No	92.76%	141
TOTAL		152

Q8 Are you aware WFOA offers GFOA CPFO refresher classes during the WFOA annual conference?

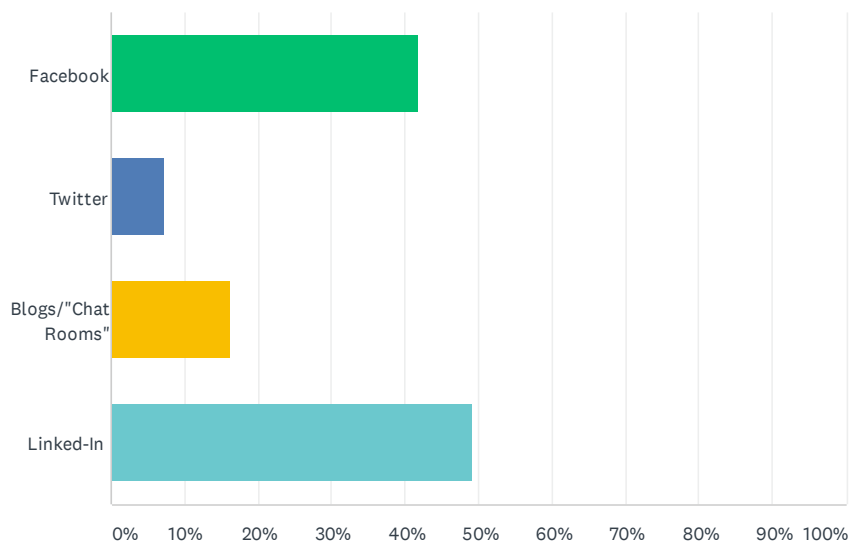
Answered: 152 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	67.11%	102
No	32.89%	50
TOTAL		152

Q9 In addition to our website, are there social media platforms you would be interested in seeing WFOA use? (select all that apply)

Answered: 55 Skipped: 98



ANSWER CHOICES	RESPONSES
Facebook	41.82% 23
Twitter	7.27% 4
Blogs/'Chat Rooms'	16.36% 9
Linked-In	49.09% 27
Total Respondents: 55	

#	OTHER (PLEASE SPECIFY)	DATE
1	I very much advocate for NOT Facebook. Really undecided about Twitter. LinkedIn seems to be stable.	12/1/2020 6:27 PM
2	n/a	11/19/2020 4:13 PM
3	No	11/19/2020 1:49 PM
4	Parler	11/19/2020 1:07 PM
5	"user group" forum	11/16/2020 3:35 PM
6	Instagram	11/10/2020 9:26 AM
7	Don't use social media	11/9/2020 3:54 PM
8	None	11/9/2020 3:22 PM
9	None	11/9/2020 2:51 PM
10	I would prefer to use only the website.	11/9/2020 2:14 PM
11	website is enough	11/9/2020 10:40 AM
12	Please don't use socail media platforms.	11/9/2020 10:17 AM
13	N/A	11/9/2020 10:15 AM

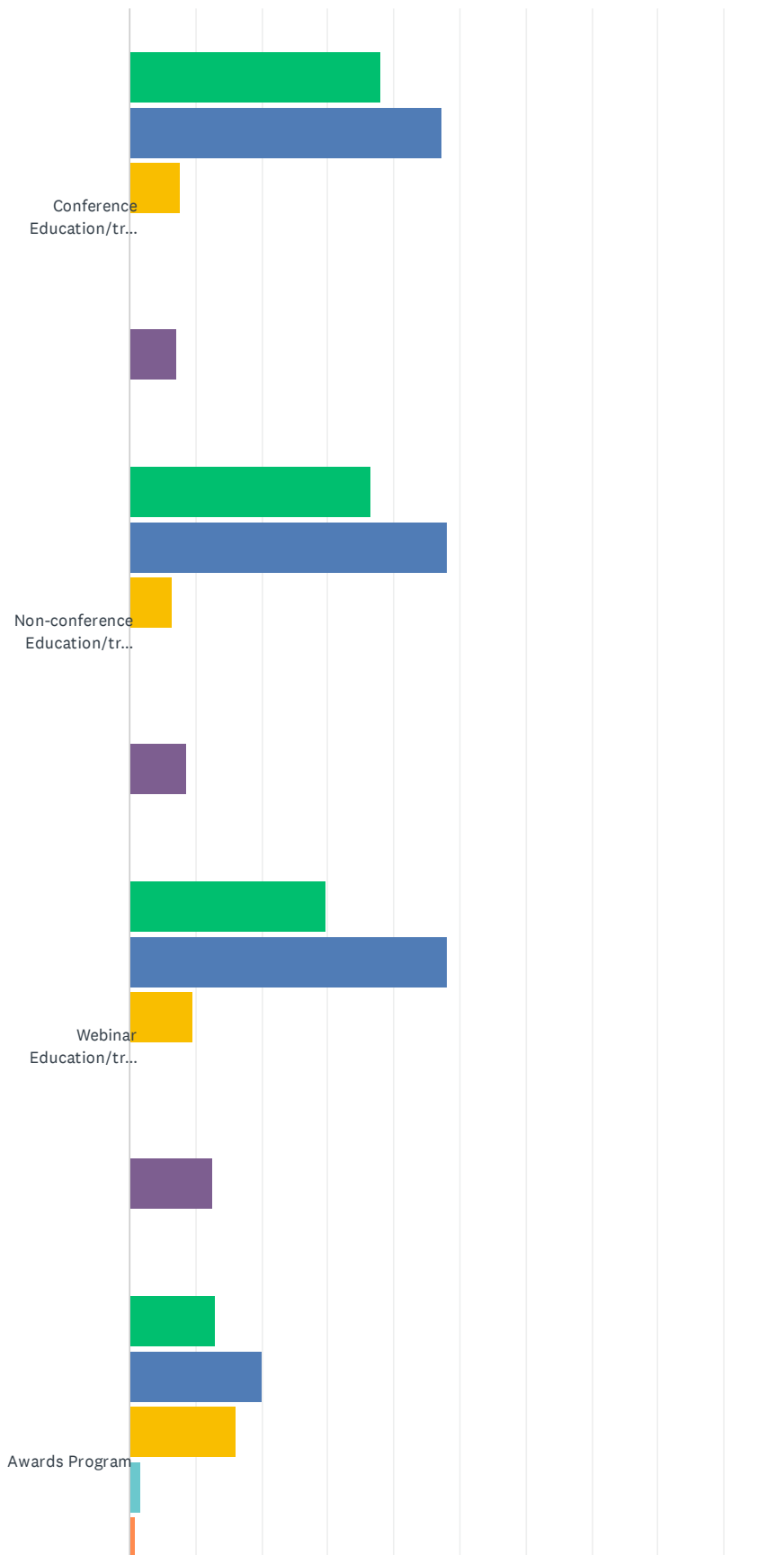
Q10 Would you be interested in helping to manage any WFOA social media platforms? If yes, please include contact info below.

Answered: 10 Skipped: 143

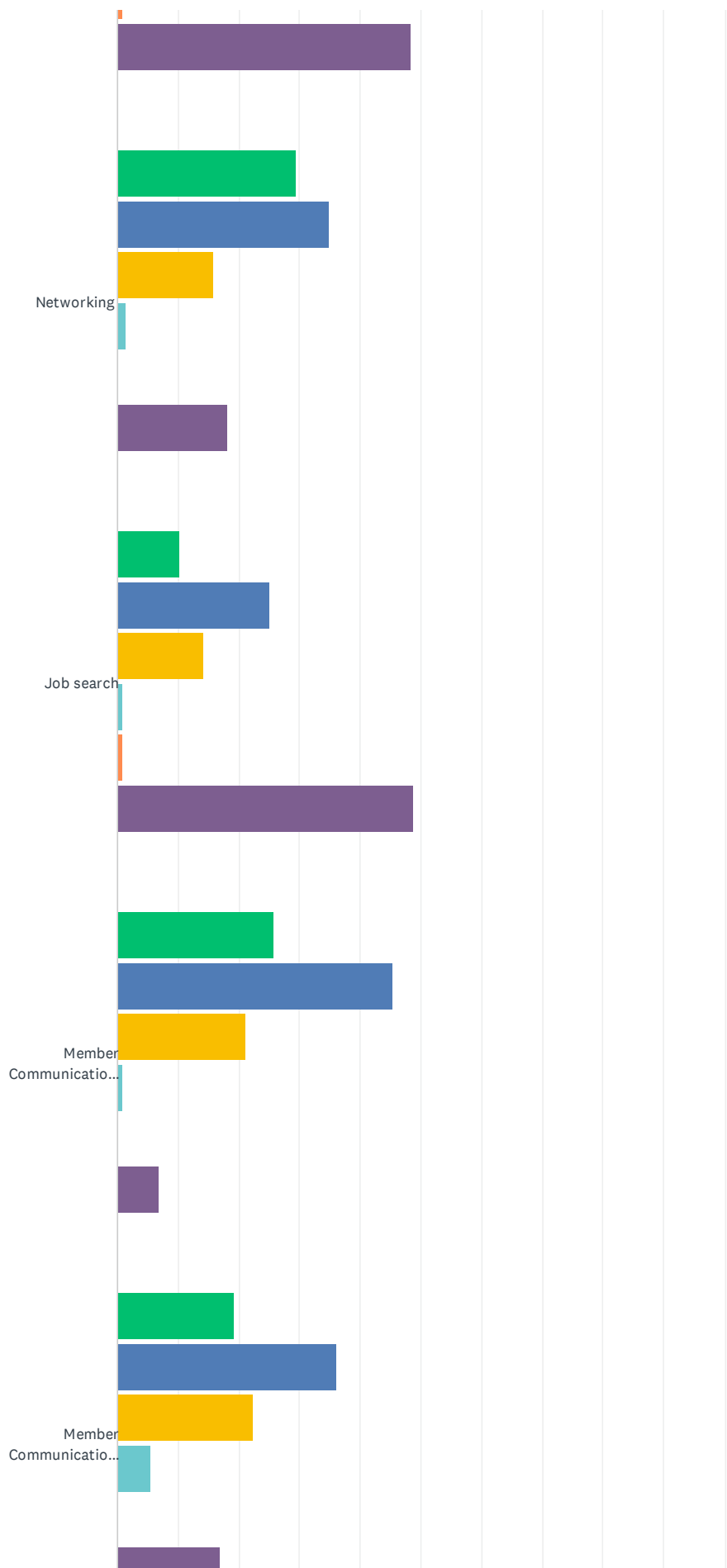
#	RESPONSES	DATE
1	No	12/2/2020 11:52 AM
2	No, sorry	11/19/2020 1:49 PM
3	No	11/19/2020 1:07 PM
4	NA	11/14/2020 12:38 PM
5	patty.roseto@co.thurston.wa.us	11/10/2020 3:53 PM
6	Don't use social media	11/9/2020 3:54 PM
7	No	11/9/2020 2:51 PM
8	that is not my talent	11/9/2020 12:25 PM
9	No, thank you.	11/9/2020 11:48 AM
10	no	11/9/2020 10:40 AM

Q11 Please rate the following WFOA items listed below.

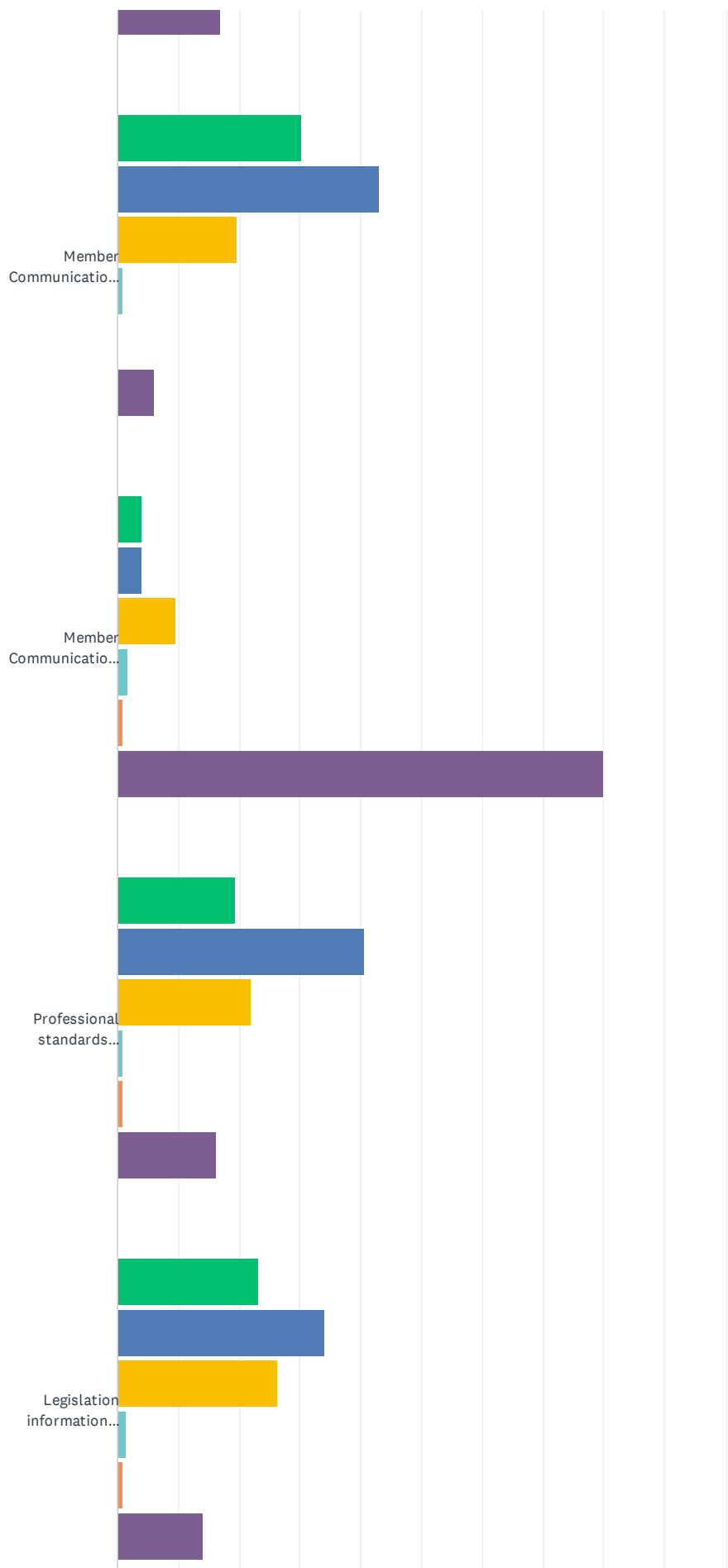
Answered: 142 Skipped: 11



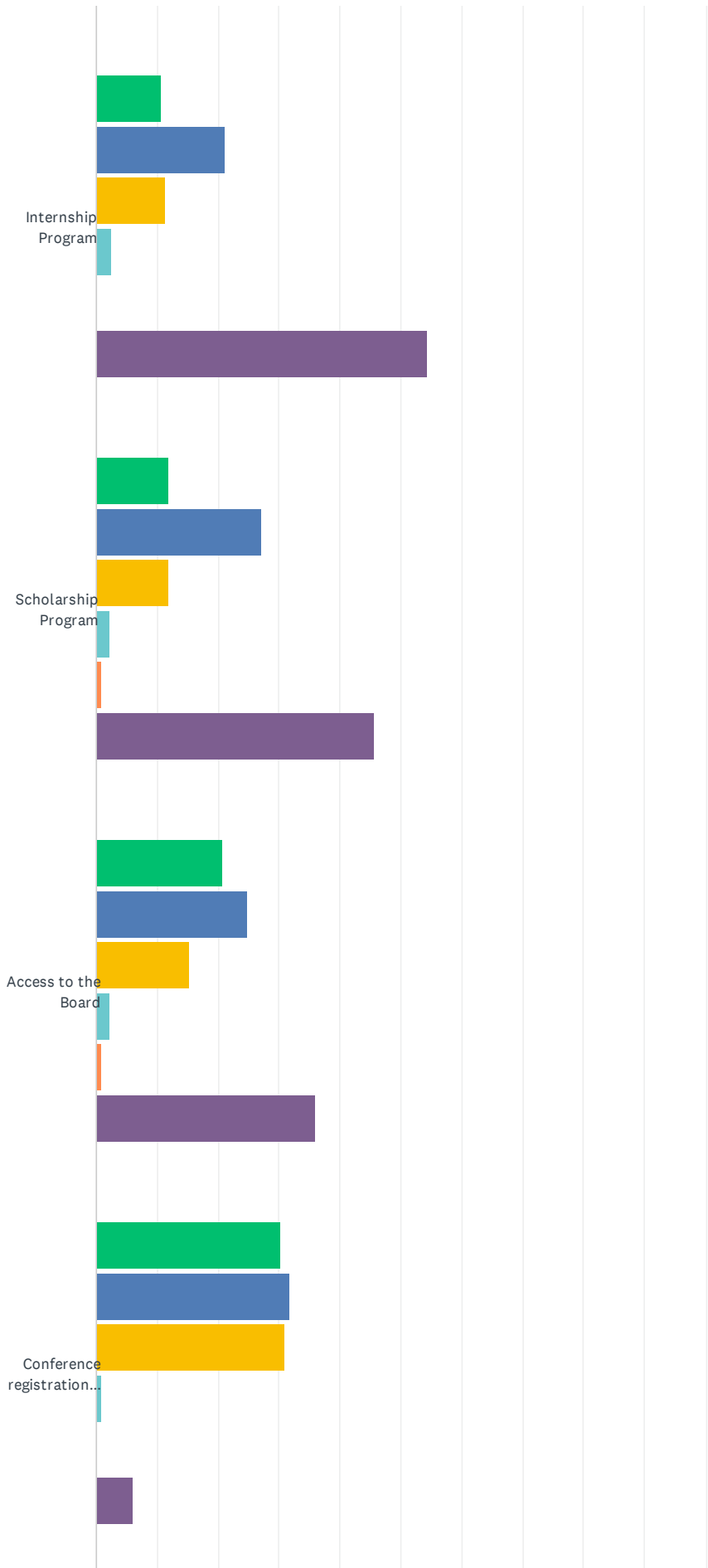
2020 WFOA Membership Survey



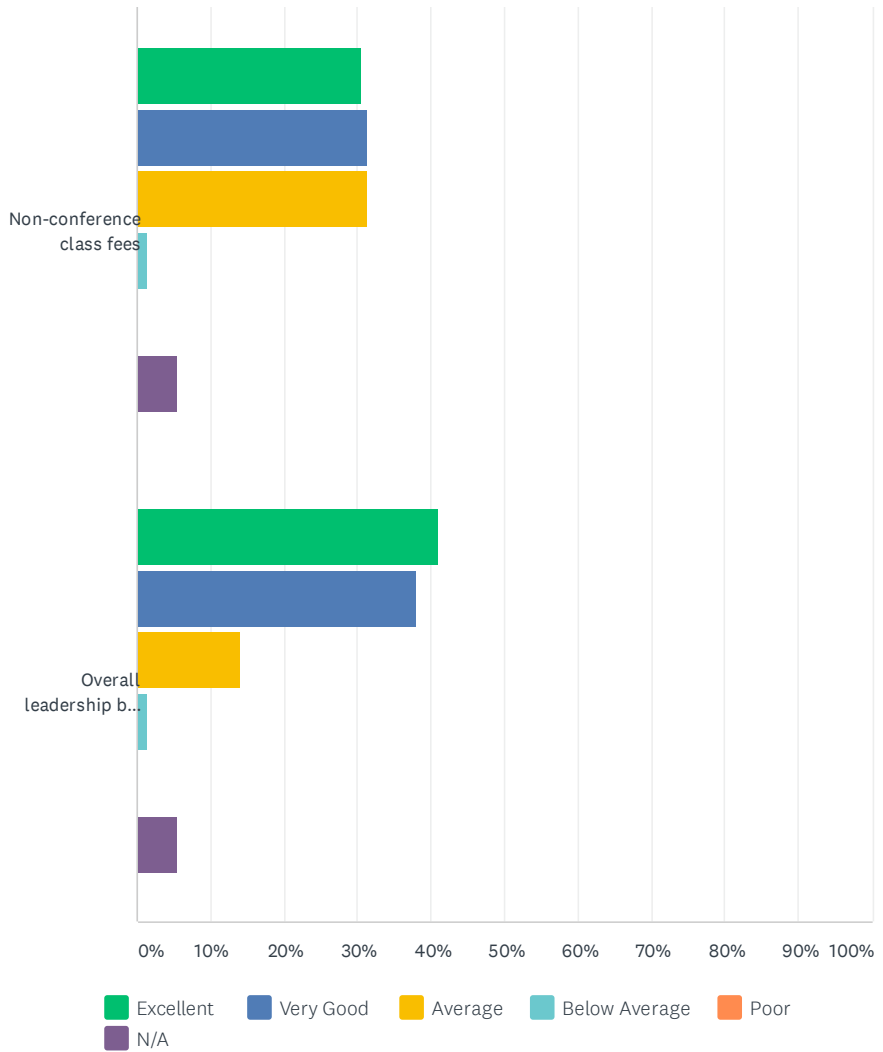
2020 WFOA Membership Survey



2020 WFOA Membership Survey



2020 WFOA Membership Survey



2020 WFOA Membership Survey

	EXCELLENT	VERY GOOD	AVERAGE	BELOW AVERAGE	POOR	N/A	TOTAL	WEIGHTED AVERAGE
Conference Education/training	38.03% 54	47.18% 67	7.75% 11	0.00% 0	0.00% 0	7.04% 10	142	4.33
Non-conference Education/training	36.69% 51	48.20% 67	6.47% 9	0.00% 0	0.00% 0	8.63% 12	139	4.33
Webinar Education/training	29.63% 40	48.15% 65	9.63% 13	0.00% 0	0.00% 0	12.59% 17	135	4.23
Awards Program	12.90% 16	20.16% 25	16.13% 20	1.61% 2	0.81% 1	48.39% 60	124	3.83
Networking	29.55% 39	34.85% 46	15.91% 21	1.52% 2	0.00% 0	18.18% 24	132	4.13
Job search	10.24% 13	25.20% 32	14.17% 18	0.79% 1	0.79% 1	48.82% 62	127	3.85
Member Communications via Newsletter	25.76% 34	45.45% 60	21.21% 28	0.76% 1	0.00% 0	6.82% 9	132	4.03
Member Communications via Website	19.23% 25	36.15% 47	22.31% 29	5.38% 7	0.00% 0	16.92% 22	130	3.83
Member Communications via Electronic Mail	30.30% 40	43.18% 57	19.70% 26	0.76% 1	0.00% 0	6.06% 8	132	4.10
Member Communications via Facebook	4.00% 5	4.00% 5	9.60% 12	1.60% 2	0.80% 1	80.00% 100	125	3.44
Professional standards updates	19.53% 25	40.63% 52	21.88% 28	0.78% 1	0.78% 1	16.41% 21	128	3.93
Legislation information updates	23.26% 30	34.11% 44	26.36% 34	1.55% 2	0.78% 1	13.95% 18	129	3.90
Internship Program	10.57% 13	21.14% 26	11.38% 14	2.44% 3	0.00% 0	54.47% 67	123	3.88
Scholarship Program	12.00% 15	27.20% 34	12.00% 15	2.40% 3	0.80% 1	45.60% 57	125	3.87
Access to the Board	20.80% 26	24.80% 31	15.20% 19	2.40% 3	0.80% 1	36.00% 45	125	3.98
Conference registration fees	30.30% 40	31.82% 42	31.06% 41	0.76% 1	0.00% 0	6.06% 8	132	3.98
Non-conference class fees	30.53% 40	31.30% 41	31.30% 41	1.53% 2	0.00% 0	5.34% 7	131	3.96
Overall leadership by WFOA within the profession	41.09% 53	37.98% 49	13.95% 18	1.55% 2	0.00% 0	5.43% 7	129	4.25

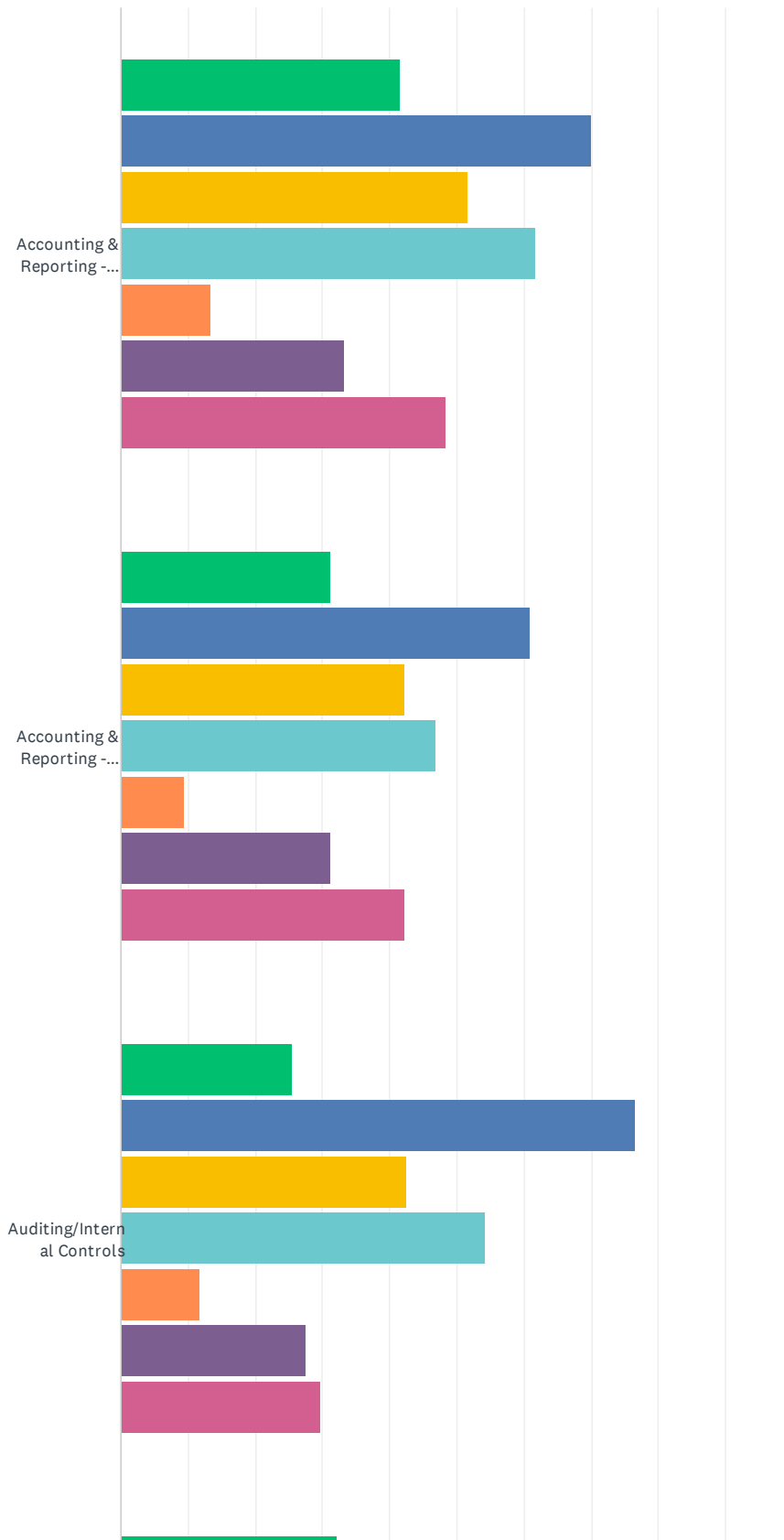
Q12 What changes or additional services, if any, would make your WFOA membership more valuable to you?

Answered: 11 Skipped: 142

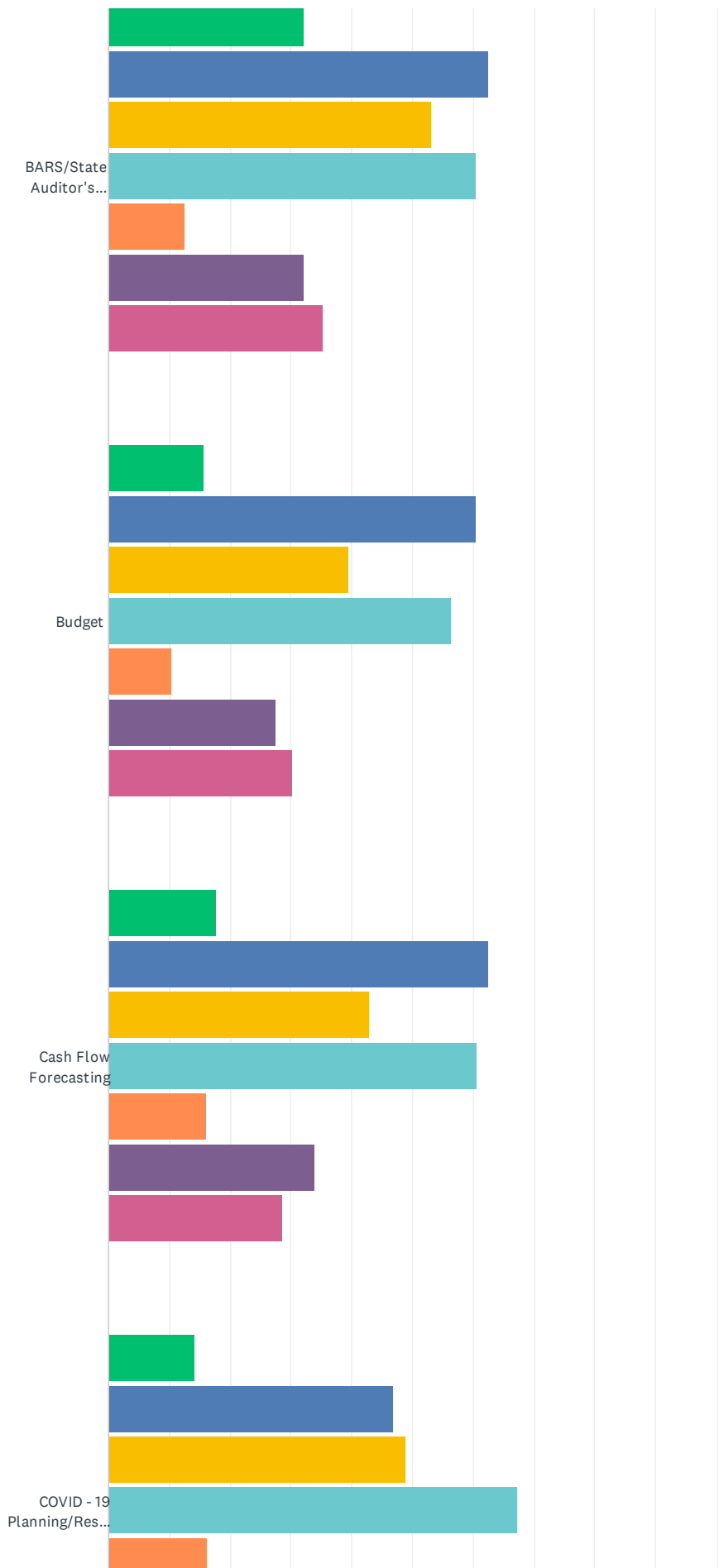
#	RESPONSES	DATE
1	See question 14.	12/2/2020 11:08 AM
2	Make the main thing the main thing. I do not attend social events at conferences, I go to conferences for the conferences. If we do one thing well, let's do it well. Extra credit is okay, but if we have to lure finance folks with fun, that's a big no. I will not attend treasury conferences in Vegas, for example. uphold our reputation please.	12/1/2020 6:29 PM
3	NA	11/14/2020 12:40 PM
4	None	11/9/2020 2:54 PM
5	Workshops on budget documents, monthly reports, annual reporting, or other projects. This wouldn't be a webinar, more like a study session where you can work on the documents and have others be available to bounce ideas and questions off of.	11/9/2020 2:51 PM
6	small bits of information/updates that can be fit into very, very busy days	11/9/2020 12:27 PM
7	More offerings of SAO classes	11/9/2020 11:51 AM
8	Perhaps a list of materials or library materials for sale that is needed to be successful in this industry.	11/9/2020 10:23 AM
9	More variety in the nonconference classes. It seems that same few classes are offered year after year.	11/9/2020 10:20 AM
10	Ignore covid restrictions and do the conference.	11/9/2020 10:19 AM
11	Committee to work with SAO on BARS changes prior to adoption.	11/9/2020 10:12 AM

Q13 Which classes or sessions are you most likely to take in the next 2 years? (select all that apply)

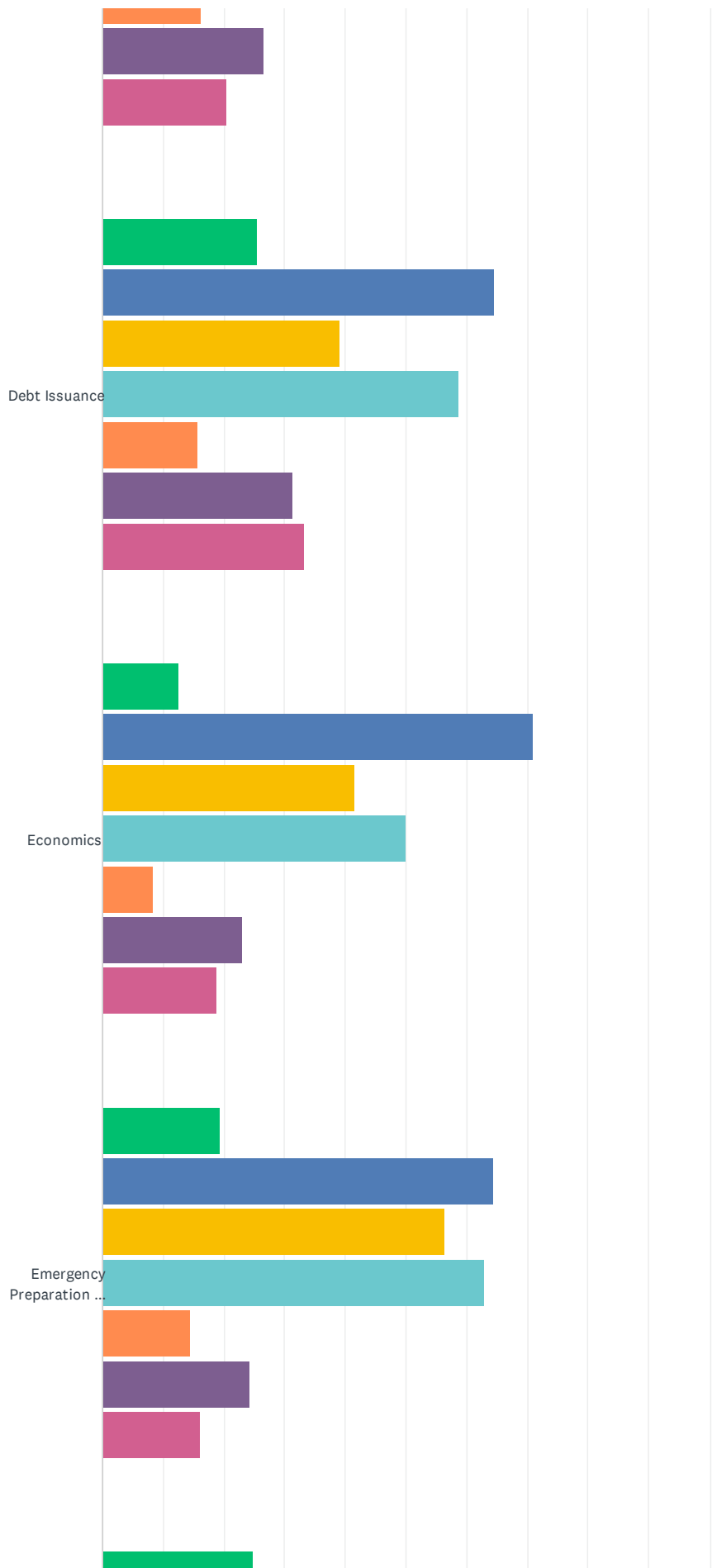
Answered: 129 Skipped: 24



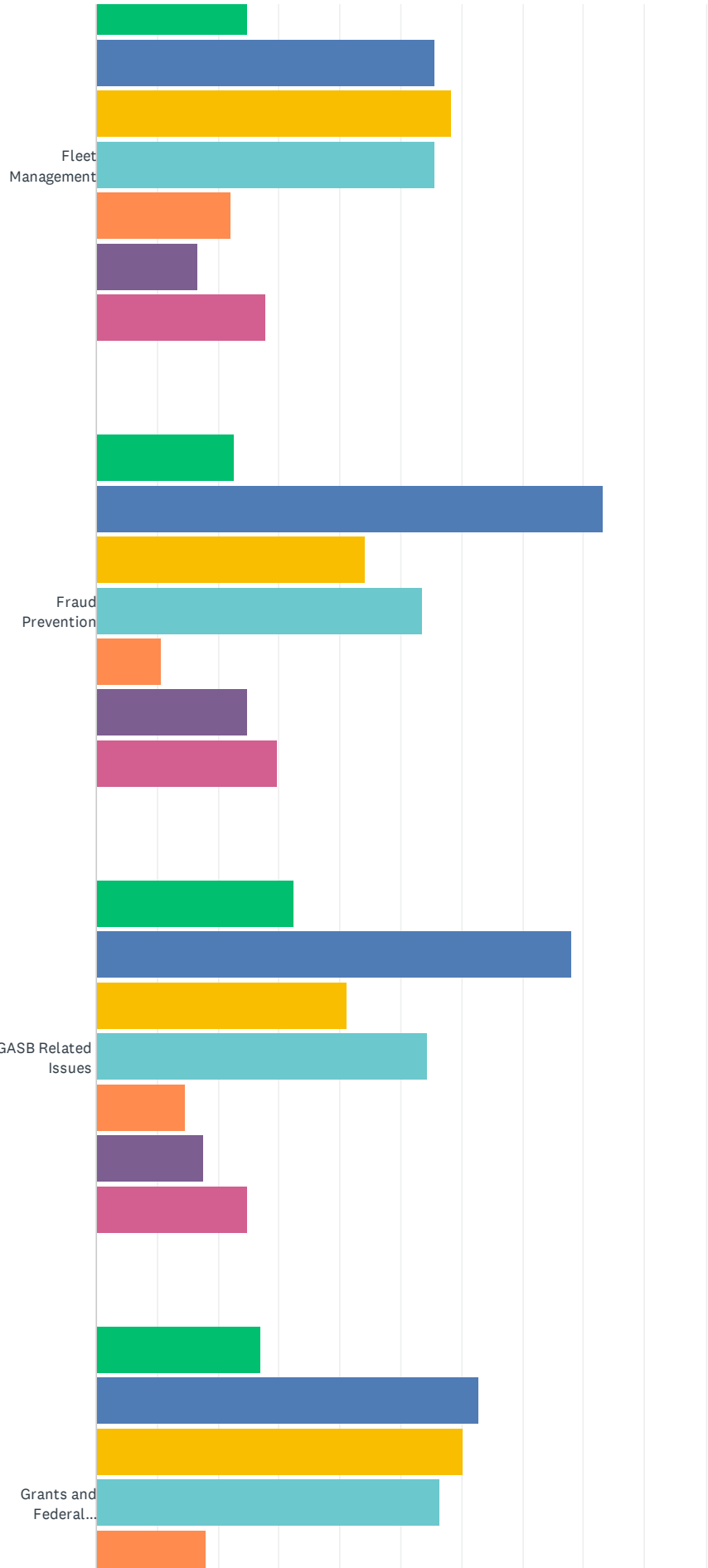
2020 WFOA Membership Survey



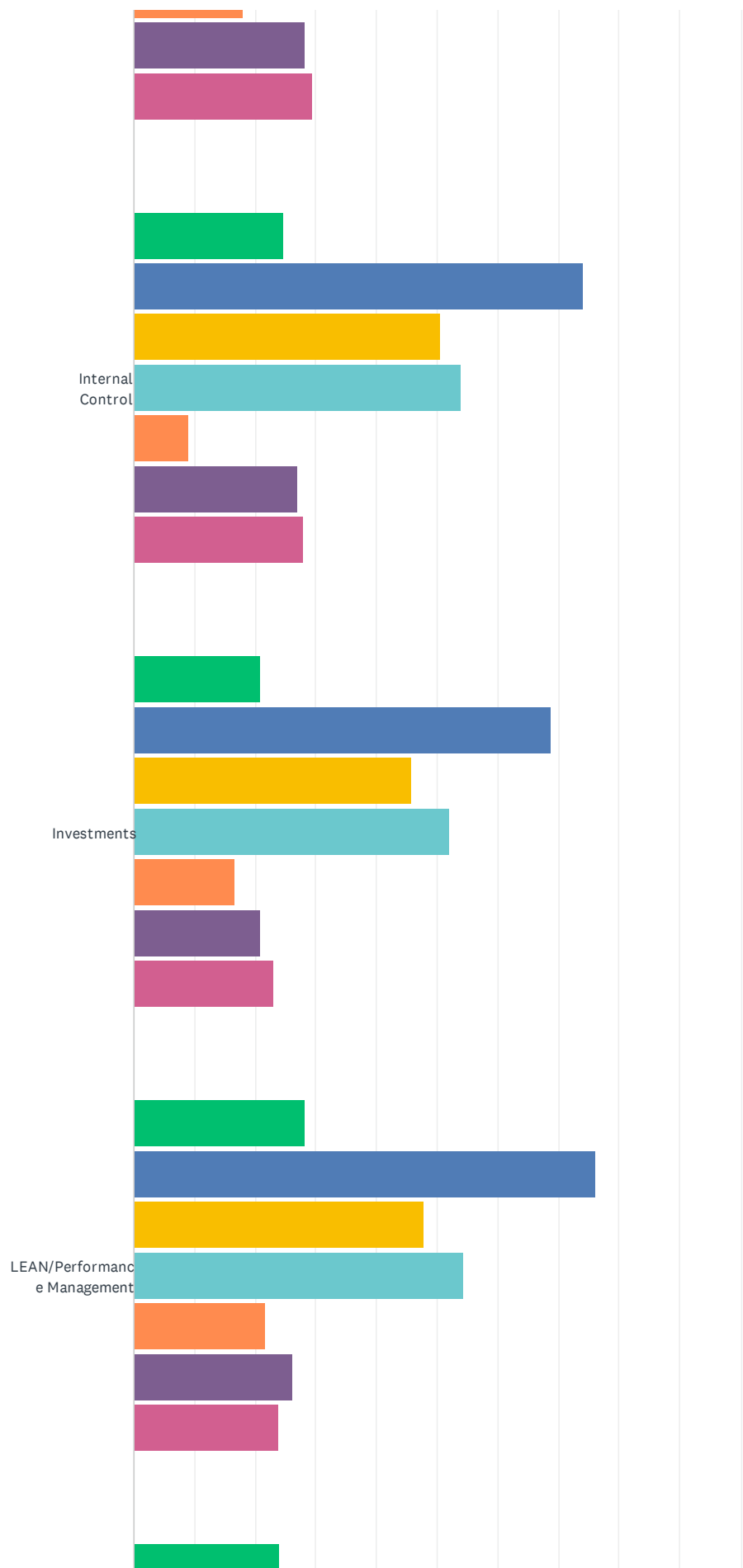
2020 WFOA Membership Survey



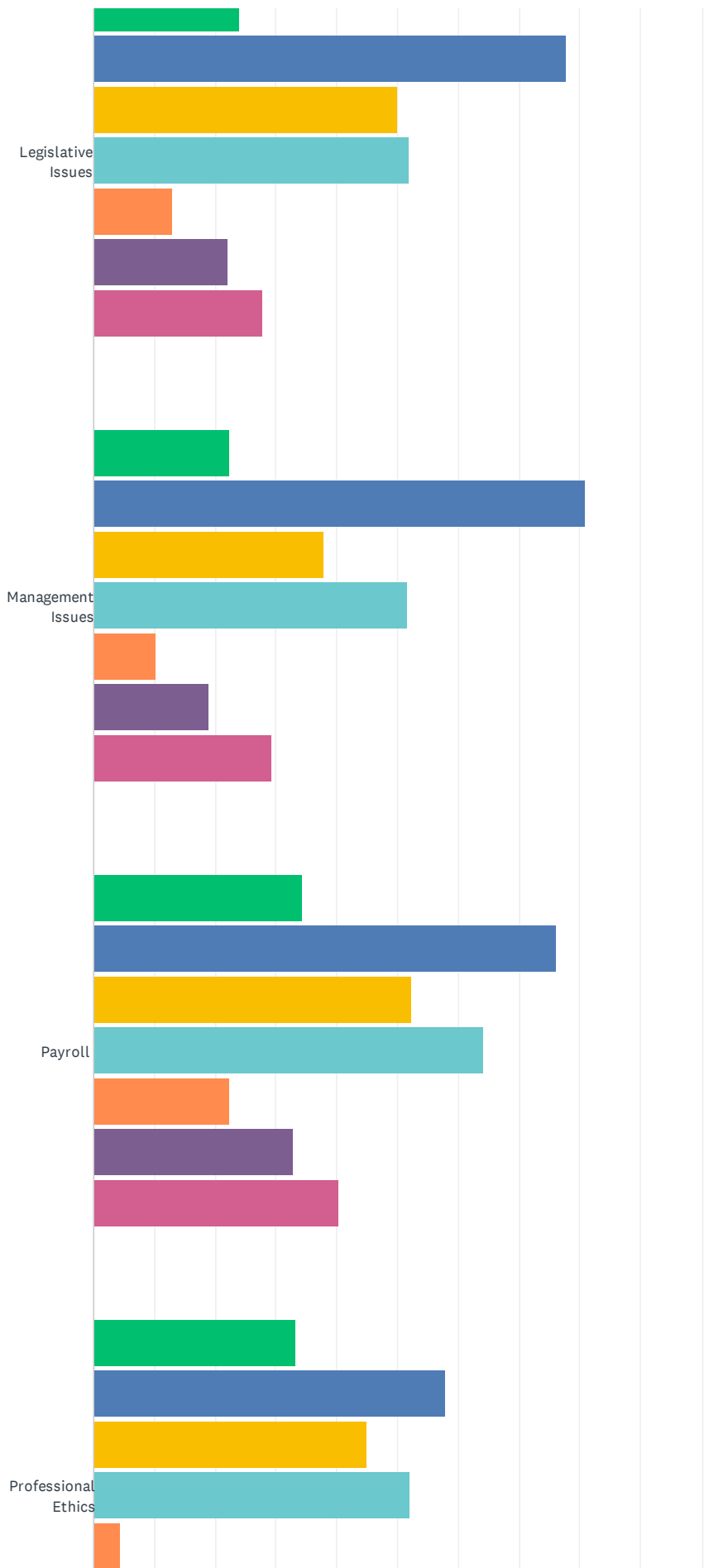
2020 WFOA Membership Survey



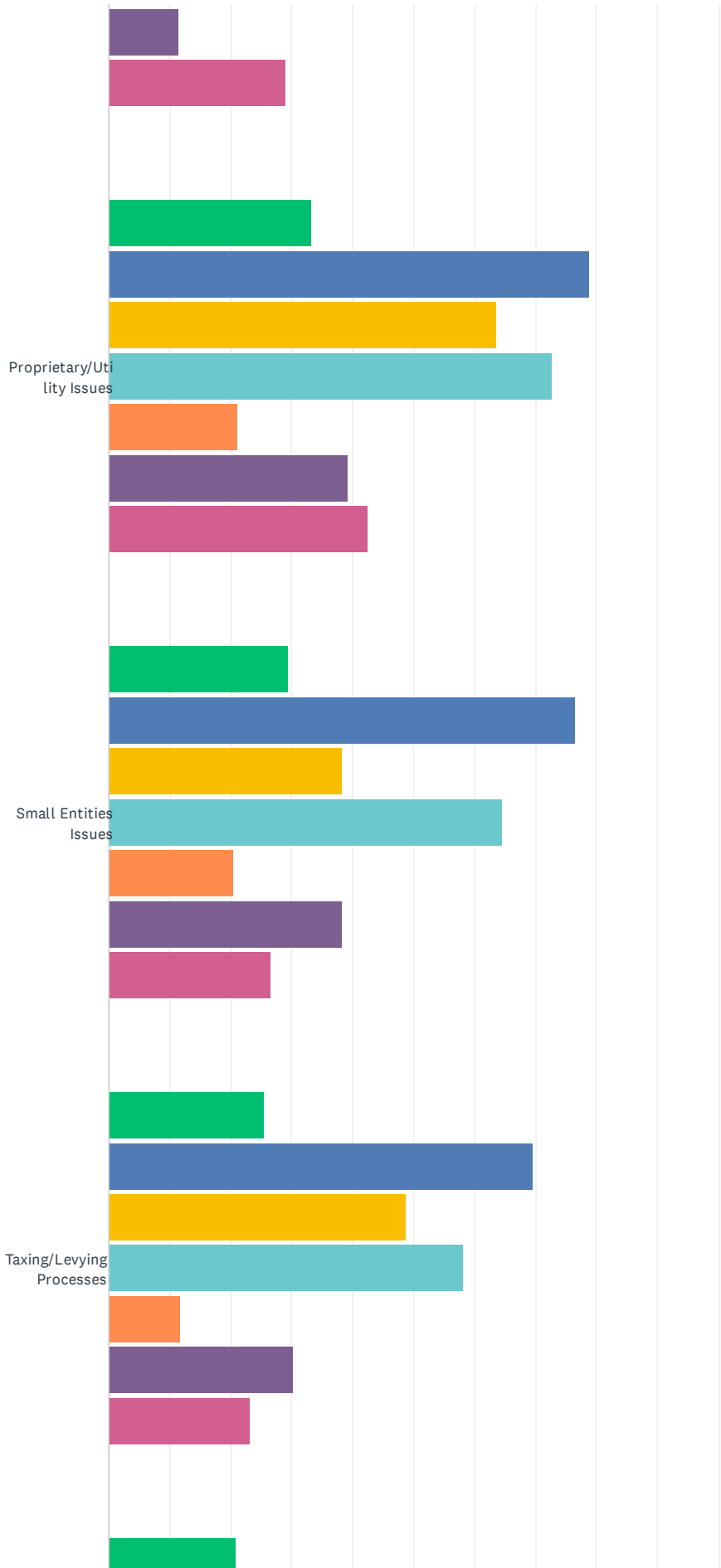
2020 WFOA Membership Survey



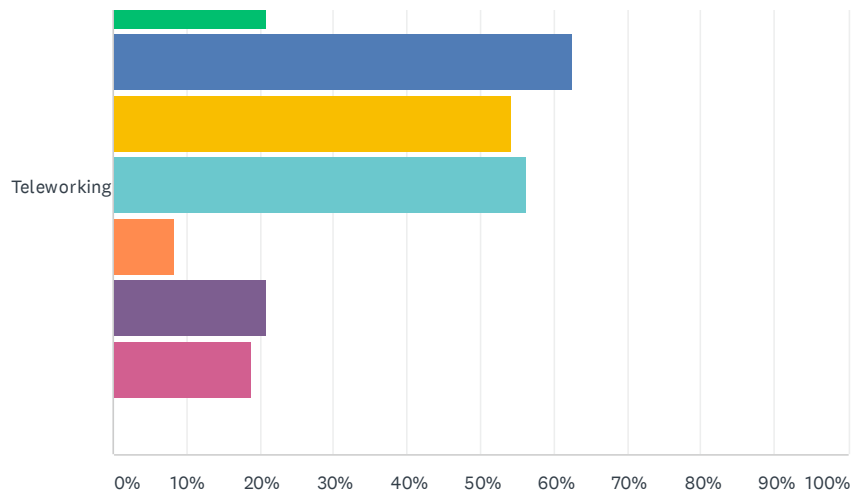
2020 WFOA Membership Survey



2020 WFOA Membership Survey



2020 WFOA Membership Survey



Pre-Conference Conference Non-Conference Webinars
Beginner Level Intermediate Advance

2020 WFOA Membership Survey

	PRE-CONFERENCE	CONFERENCE	NON-CONFERENCE	WEBINARS	BEGINNER LEVEL	INTERMEDIATE	ADVANCE	TOTA RESP
Accounting & Reporting - Cash Basis	41.67% 25	70.00% 42	51.67% 31	61.67% 37	13.33% 8	33.33% 20	48.33% 29	
Accounting & Reporting - GAAP Basis	31.25% 20	60.94% 39	42.19% 27	46.88% 30	9.38% 6	31.25% 20	42.19% 27	
Auditing/Internal Controls	25.53% 24	76.60% 72	42.55% 40	54.26% 51	11.70% 11	27.66% 26	29.79% 28	
BARS/State Auditor's Requirements	32.29% 31	62.50% 60	53.13% 51	60.42% 58	12.50% 12	32.29% 31	35.42% 34	
Budget	15.79% 12	60.53% 46	39.47% 30	56.58% 43	10.53% 8	27.63% 21	30.26% 23	
Cash Flow Forecasting	17.86% 10	62.50% 35	42.86% 24	60.71% 34	16.07% 9	33.93% 19	28.57% 16	
COVID - 19 Planning/Response	14.29% 7	46.94% 23	48.98% 24	67.35% 33	16.33% 8	26.53% 13	20.41% 10	
Debt Issuance	25.49% 13	64.71% 33	39.22% 20	58.82% 30	15.69% 8	31.37% 16	33.33% 17	
Economics	12.50% 6	70.83% 34	41.67% 20	50.00% 24	8.33% 4	22.92% 11	18.75% 9	
Emergency Preparation for the Finance Office	19.35% 12	64.52% 40	56.45% 35	62.90% 39	14.52% 9	24.19% 15	16.13% 10	
Fleet Management	25.00% 9	55.56% 20	58.33% 21	55.56% 20	22.22% 8	16.67% 6	27.78% 10	
Fraud Prevention	22.62% 19	83.33% 70	44.05% 37	53.57% 45	10.71% 9	25.00% 21	29.76% 25	
GASB Related Issues	32.35% 22	77.94% 53	41.18% 28	54.41% 37	14.71% 10	17.65% 12	25.00% 17	
Grants and Federal Requirements	26.92% 21	62.82% 49	60.26% 47	56.41% 44	17.95% 14	28.21% 22	29.49% 23	
Internal Control	24.72% 22	74.16% 66	50.56% 45	53.93% 48	8.99% 8	26.97% 24	28.09% 25	
Investments	20.83% 10	68.75% 33	45.83% 22	52.08% 25	16.67% 8	20.83% 10	22.92% 11	
LEAN/Performance Management	28.26% 13	76.09% 35	47.83% 22	54.35% 25	21.74% 10	26.09% 12	23.91% 11	
Legislative Issues	24.07% 13	77.78% 42	50.00% 27	51.85% 28	12.96% 7	22.22% 12	27.78% 15	
Management Issues	22.41% 13	81.03% 47	37.93% 22	51.72% 30	10.34% 6	18.97% 11	29.31% 17	
Payroll	34.33% 23	76.12% 51	52.24% 35	64.18% 43	22.39% 15	32.84% 22	40.30% 27	
Professional Ethics	33.33% 23	57.97% 40	44.93% 31	52.17% 36	4.35% 3	11.59% 8	28.99% 20	
Proprietary/Utility Issues	33.33% 11	78.79% 26	63.64% 21	72.73% 24	21.21% 7	39.39% 13	42.42% 14	
Small Entities Issues	29.41% 10	76.47% 26	38.24% 13	64.71% 22	20.59% 7	38.24% 13	26.47% 9	
Taxing/Levy Processes	25.58% 11	69.77% 30	48.84% 21	58.14% 25	11.63% 5	30.23% 13	23.26% 10	
Teleworking	20.83% 10	62.50% 30	54.17% 26	56.25% 27	8.33% 4	20.83% 10	18.75% 9	

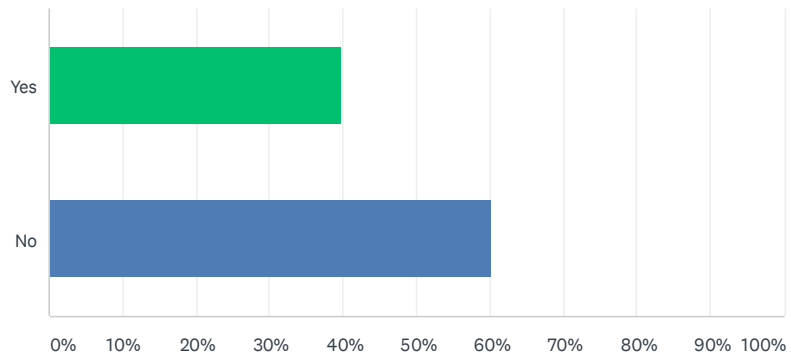
Q14 Is there some other type of training or education you would like to see offered?

Answered: 14 Skipped: 139

#	RESPONSES	DATE
1	IRS -	12/2/2020 11:56 AM
2	Finance officers are being tasked with greater responsibility including those related to HR, information technology, procurement and long-term strategic decision making. The WFOA should pioneer efforts to broaden out from traditional finance training into these other areas even if at a high level. It should also get in front of the coming push for greater automation, blockchain and other technology advancements.	12/2/2020 11:10 AM
3	GASB impacts for cash basis entities. Sales tax and leasehold excise tax - what is taxable	12/2/2020 11:00 AM
4	Best practices	11/24/2020 6:51 AM
5	technical procedures for accounts payable requirements from the auditor	11/20/2020 11:15 AM
6	Presenting Treasurer's Reports to Council	11/20/2020 8:52 AM
7	Fiscal Leadership Principles and Best Practices	11/19/2020 3:08 PM
8	CAFR preparation software	11/19/2020 1:13 PM
9	Leases Retirement Policy Manuals	11/9/2020 12:49 PM
10	Cybersecurity	11/9/2020 11:54 AM
11	Interfund cost allocation rules and methodologies for GAAP basis and internal service overhead.	11/9/2020 11:04 AM
12	Excel - deep level processes or tricks. Grant management techniques using Excel.	11/9/2020 10:26 AM
13	Taxation with DOR	11/9/2020 10:20 AM
14	prevailing wages, public works contracting	11/9/2020 10:13 AM

Q15 Did you take advantage of the FREE California Society of Municipal Finance Officers (CSMFO) webinars in 2019-20?

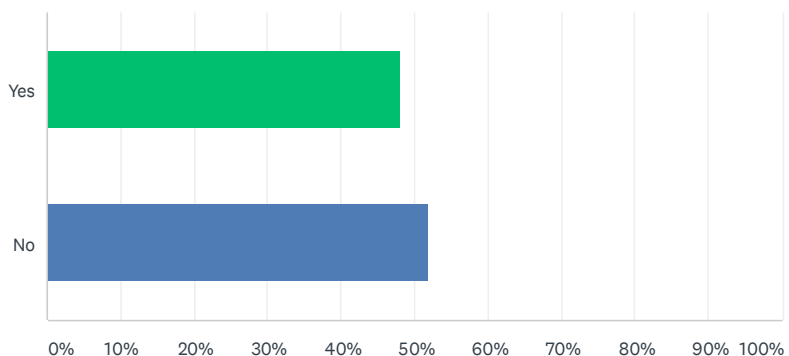
Answered: 131 Skipped: 22



ANSWER CHOICES	RESPONSES
Yes	39.69% 52
No	60.31% 79
TOTAL	131

Q16 Would you be willing to pay for these webinars if WFOA contracts with CSMFO in the future and offers the webinars to you?

Answered: 110 Skipped: 43

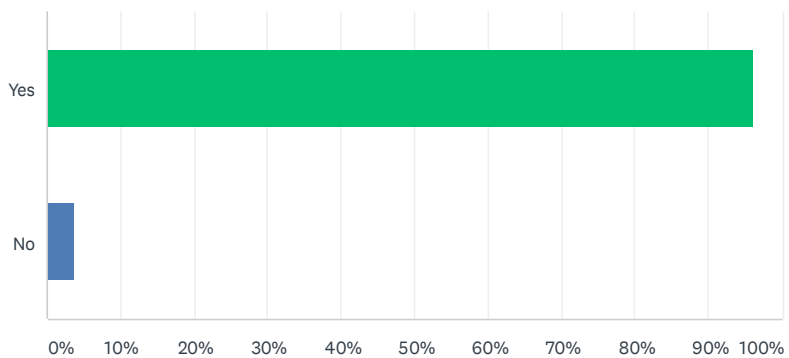


ANSWER CHOICES	RESPONSES	
Yes	48.18%	53
No	51.82%	57
TOTAL		110

#	WOULD YOU LIKE TO ADD ANY ADDITIONAL COMMENTS?	DATE
1	Add a "maybe" in addition to "yes" and "no" for some of the question options.	12/2/2020 11:10 AM
2	If the cost is reasonable.	12/2/2020 10:25 AM
3	If approved by supervisors	12/2/2020 8:26 AM
4	webinars and web-based training has proved very useful	12/1/2020 6:32 PM
5	How does this apply to Washington?	11/20/2020 8:40 AM
6	possibility	11/19/2020 10:32 AM
7	CSMFO - would attend if applicable to my position. Add option of "have obtained" to CPFO question!	11/12/2020 9:33 AM
8	Yes, if CPE's were available.	11/10/2020 1:14 PM
9	If budget allows	11/9/2020 4:04 PM
10	Would pay only if CSMFO offers CPE credit for participation	11/9/2020 3:57 PM
11	Depends upon the offering.	11/9/2020 3:26 PM
12	Interesting and widens perspective	11/9/2020 12:49 PM
13	no - the one I took was so specific to CA that it wasn't super helpful	11/9/2020 12:33 PM
14	If they offered CPE and are pertinent	11/9/2020 11:54 AM
15	I'd only probably take (and pay) for the CSMFO classes if CPE credit was offered.	11/9/2020 11:26 AM
16	Must be able to get CPE for them though.	11/9/2020 10:53 AM
17	I prefer in-person classes over webinars	11/9/2020 10:22 AM
18	only if CPE were offered	11/9/2020 10:13 AM
19	depending on cost and topic	11/9/2020 10:13 AM

Q17 Have you visited the WFOA website?

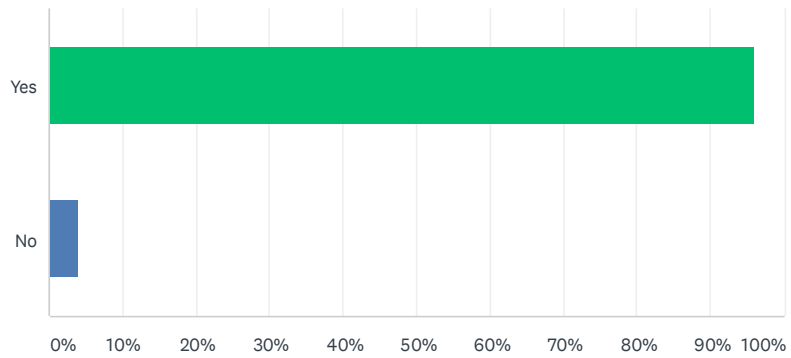
Answered: 130 Skipped: 23



ANSWER CHOICES	RESPONSES	
Yes	96.15%	125
No	3.85%	5
TOTAL		130

Q18 In general, is the website user friendly; that is, were you able to find what you needed relatively easily?

Answered: 124 Skipped: 29



ANSWER CHOICES	RESPONSES	
Yes	95.97%	119
No	4.03%	5
TOTAL		124

Q19 What is missing from the website that you wish was there?

Answered: 10 Skipped: 143

#	RESPONSES	DATE
1	Quick links to answers and discussions on hot topics like COVID CARES Act expense coding, Telecommuting best practices, debt FAQ, etc.	12/2/2020 11:10 AM
2	Sample documents/reports	11/20/2020 8:55 AM
3	n/a	11/19/2020 4:17 PM
4	Navigating is difficult, especially for finding conference information - agendas, how to get a question answered.	11/9/2020 3:58 PM
5	N/A	11/9/2020 2:56 PM
6	The website is not easy to follow and needs a refresh.	11/9/2020 10:44 AM
7	A library of materials.	11/9/2020 10:27 AM
8	General news about what is going on in WA finance (but there just might not be much to report)	11/9/2020 10:20 AM
9	Implementation guidance on BARS changes.	11/9/2020 10:16 AM
10	many of the students I talk with have trouble finding the intern information	11/9/2020 10:15 AM

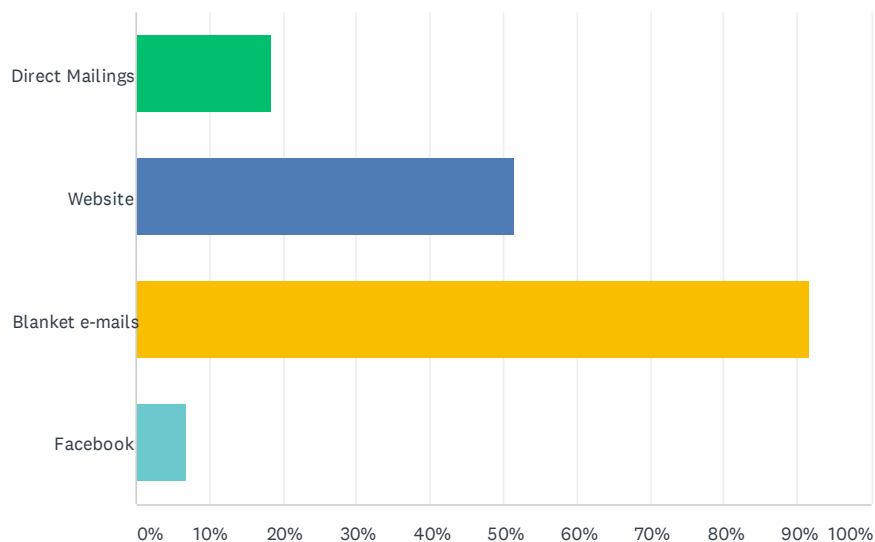
Q20 Please share any ideas you have that could improve our volunteer managed website.

Answered: 7 Skipped: 146

#	RESPONSES	DATE
1	I would really like to see an "ask the expert" section. The WFOA Board and members are made up of a wonderfully vast array of talented practitioners from different municipal sectors. I'd like to see a portal that we could ask a question and it be routed to designees that may be able to share their experiences with the same problem or issue.	12/2/2020 11:10 AM
2	Please continue to give prominence and attention to the job board. CSMFO's job board has been the regional go-to site for years; keep ours growing! GFOA's is national of course.	12/1/2020 6:35 PM
3	n/a	11/19/2020 4:17 PM
4	N/A	11/9/2020 2:56 PM
5	The website could be better organized, to make it easier to use. For example, right now, about the only thing on the home page is a little information about the intern program and the annual conference, but there are no links to more detailed information about either one on those portions of the page. One has to search around under other links to find where to look. The conference is under "Training", and so is the Intern program. Links should just be "right there" where the subject is being discussed, not hidden where someone has to go an look for them. Other pages seem to have these kinds of links, but not the home page, the one where they would be most helpful.	11/9/2020 11:36 AM
6	discussion groups could be helpful, like a FAQs but interactive discussion amongst members on a variety of topics	11/9/2020 10:47 AM
7	put "student resources" or "internship" at the top menu	11/9/2020 10:15 AM

Q21 Please check the communication systems that you would prefer for getting information about WFOA and its events. (select all that apply)

Answered: 130 Skipped: 23

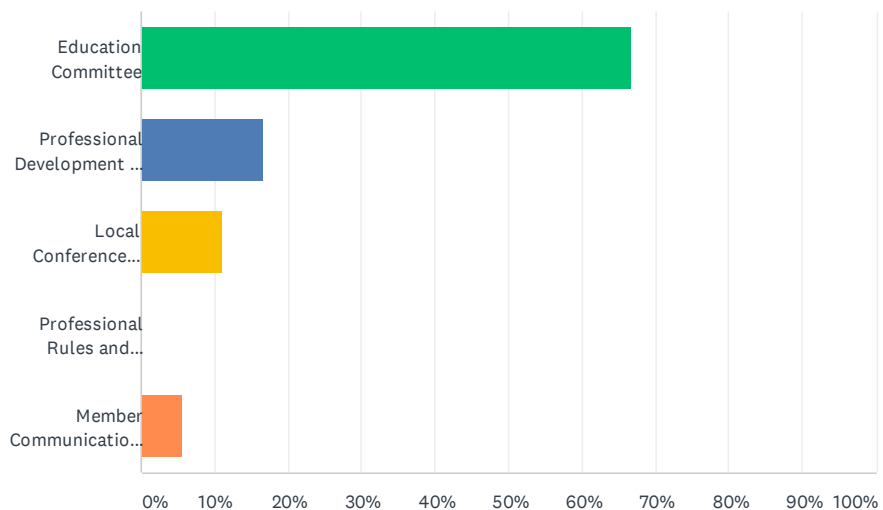


ANSWER CHOICES	RESPONSES
Direct Mailings	18.46% 24
Website	51.54% 67
Blanket e-mails	91.54% 119
Facebook	6.92% 9
Total Respondents: 130	

#	OTHER (PLEASE SPECIFY)	DATE
1	direct emails are best imo, i'm pretty sure you can skip postage and snail mail forever now	12/1/2020 6:35 PM
2	Twitter	11/19/2020 1:13 PM

Q22 Do you have any interest in participating on a WFOA committee?

Answered: 18 Skipped: 135

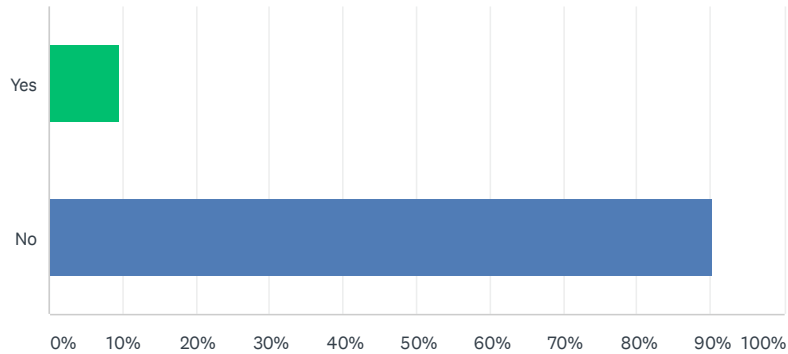


ANSWER CHOICES	RESPONSES	
Education Committee	66.67%	12
Professional Development and Sustainability Committee	16.67%	3
Local Conference Committee	11.11%	2
Professional Rules and Operational Standards Committee	0.00%	0
Member Communications and Scholarship Committee	5.56%	1
TOTAL		18

#	IF YES, PLEASE PROVIDE YOUR NAME AND EMAIL ADDRESS.	DATE
1	Already on committee	12/2/2020 11:58 AM
2	Tim Maule, tmaule@ckfr.org	12/2/2020 11:11 AM
3	Kathleen Onih, kathleenh@valleyviewsewer.org	12/2/2020 10:29 AM
4	Cathy.mulhall@co.chelan.wa.us	11/19/2020 1:44 PM
5	dana.mason@duvallwa.gov	11/19/2020 12:53 PM
6	.	11/16/2020 12:32 PM
7	Not at this time but perhaps in the future.	11/10/2020 10:30 AM
8	Currently on Education Committee, formerly served in other capacities	11/9/2020 11:56 AM
9	Jeff Gadman jeff.gadman@co.thurston.wa.us	11/9/2020 10:59 AM
10	Sandy Langdon - slangdon@marysvillewa.gov	11/9/2020 10:17 AM

Q23 Do you have any interest in representing your alma mater and WFOA promoting government finance at a Washington state or community college job fair?

Answered: 93 Skipped: 60

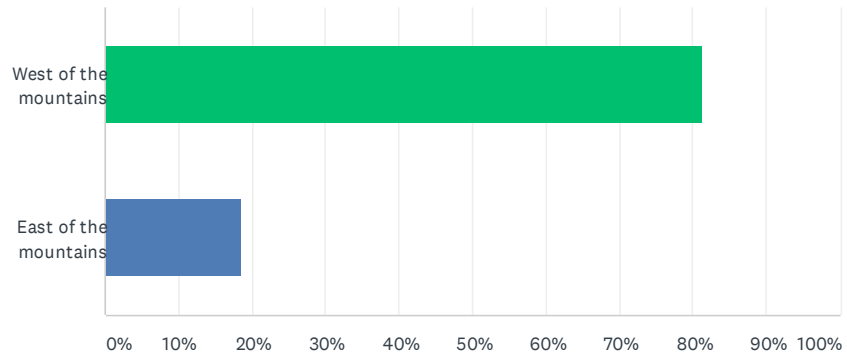


ANSWER CHOICES	RESPONSES	
Yes	9.68%	9
No	90.32%	84
TOTAL		93

#	IF YES, PLEASE PROVIDE YOUR NAME AND EMAIL ADDRESS.	DATE
1	Kathleen Onih, kathleenh@valleyviewsewer.org	12/2/2020 10:29 AM
2	Lindsay Davis, ldavis@cityoffircrest.net	12/1/2020 2:19 PM
3	Michael San Soucie msansoucie@cityoftacoma.org	11/19/2020 2:00 PM
4	cathy.mulhall@co.chelan.wa.us	11/19/2020 1:44 PM
5	dana.mason@duvallwa.gov	11/19/2020 12:53 PM
6	Chelsea Yarwood cyarwood@ci.lacey.wa.us	11/16/2020 3:40 PM
7	Michael Olson, molson@kirklandwa.gov	11/10/2020 1:47 PM
8	Monty Hansen monty.hansen@dshs.wa.gov	11/9/2020 11:37 AM
9	Sandy Langdon - slangdon@marysvillewa.gov	11/9/2020 10:17 AM

Q24 Where is your entity located?

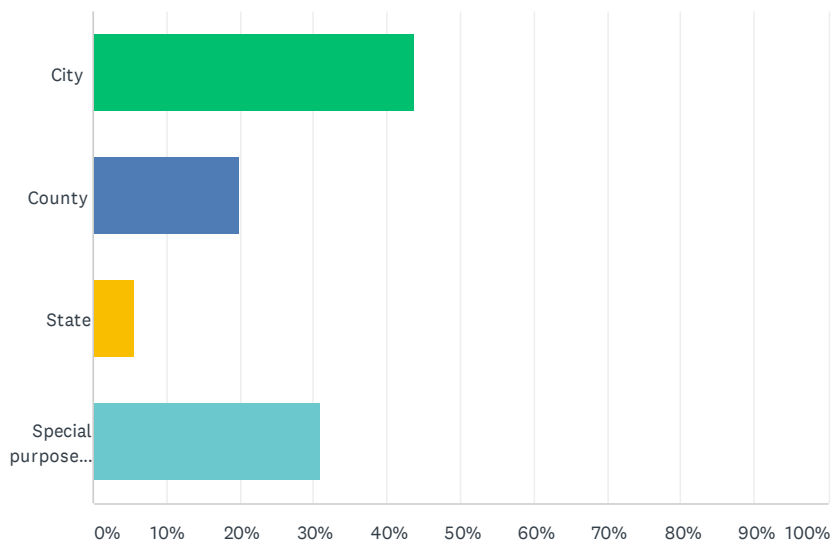
Answered: 129 Skipped: 24



ANSWER CHOICES	RESPONSES
West of the mountains	81.40% 105
East of the mountains	18.60% 24
TOTAL	129

Q25 What type of entity do you represent?

Answered: 126 Skipped: 27



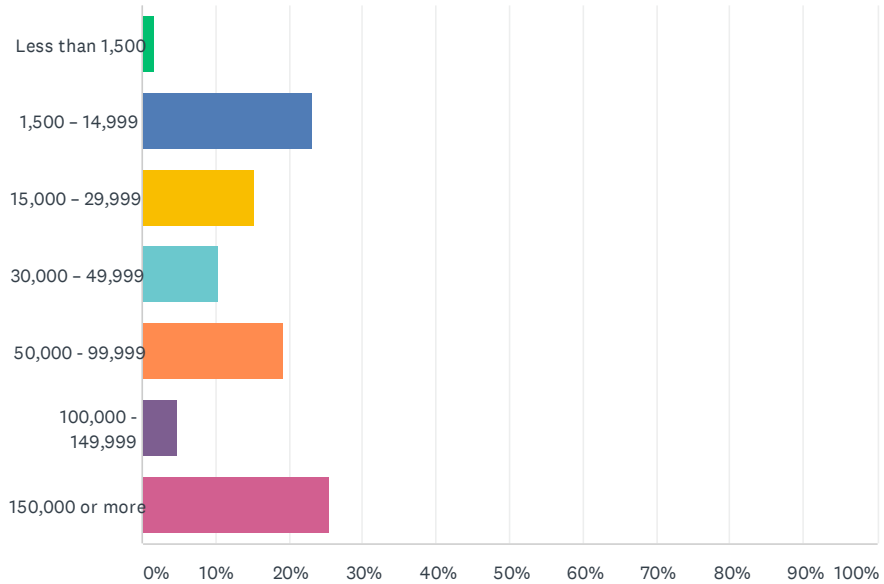
ANSWER CHOICES	RESPONSES	
City	43.65%	55
County	19.84%	25
State	5.56%	7
Special purpose district (SPD)	30.95%	39
TOTAL		126

2020 WFOA Membership Survey

#	PLEASE SPECIFY WHAT TYPE OF SPD OR IF YOU REPRESENT SOMETHING ELSE:	DATE
1	Metropolitan Park District	12/7/2020 2:10 PM
2	Chelan Douglas Regional Port Authority	12/4/2020 2:43 PM
3	Sewer	12/2/2020 10:29 AM
4	Water	12/2/2020 8:28 AM
5	Transit	12/1/2020 3:05 PM
6	Port	11/20/2020 1:43 PM
7	Port	11/19/2020 2:09 PM
8	Irrigation District	11/19/2020 1:06 PM
9	Transit	11/19/2020 12:52 PM
10	Council of Governments	11/19/2020 12:52 PM
11	Junior Taxing District - Library	11/18/2020 9:52 AM
12	Rural Library	11/13/2020 2:16 PM
13	local government - educational service district	11/11/2020 3:17 PM
14	Health District	11/10/2020 1:14 PM
15	Council of Governments	11/10/2020 10:04 AM
16	Fire	11/10/2020 9:54 AM
17	public utility district	11/9/2020 5:12 PM
18	Junior Taxing Sewer District	11/9/2020 2:00 PM
19	Transit Agency	11/9/2020 1:42 PM
20	Port District	11/9/2020 12:46 PM
21	AAA	11/9/2020 11:56 AM
22	Area Agency on Aging	11/9/2020 11:37 AM
23	None of the above.	11/9/2020 11:15 AM
24	Other - I am with a CPA firm	11/9/2020 10:54 AM
25	Transit	11/9/2020 10:28 AM
26	public development authority (tourism)	11/9/2020 10:23 AM
27	911	11/9/2020 10:14 AM
28	Transit	11/9/2020 10:09 AM
29	PUD	11/9/2020 10:07 AM

Q26 What is the population served by your entity?

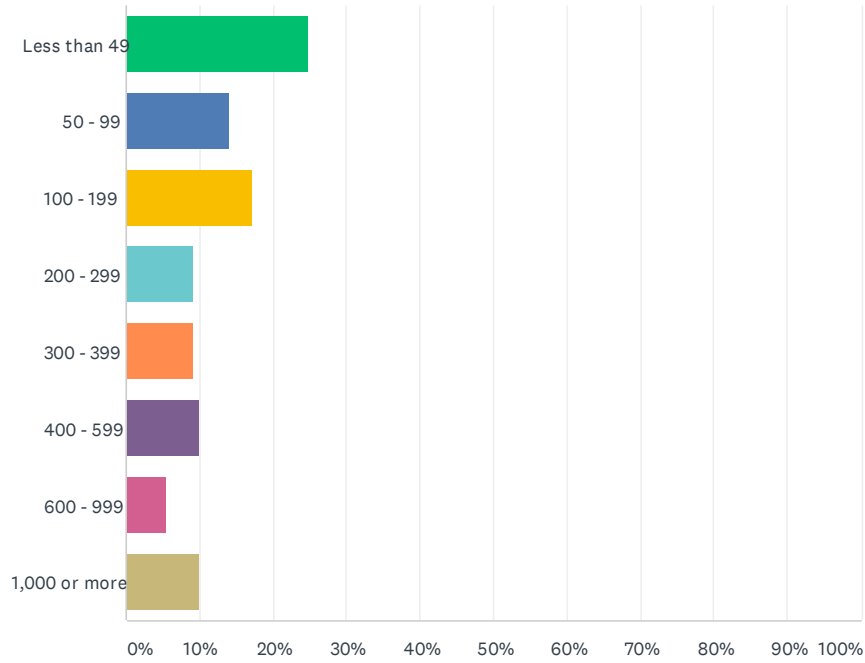
Answered: 125 Skipped: 28



ANSWER CHOICES	RESPONSES
Less than 1,500	1.60% 2
1,500 – 14,999	23.20% 29
15,000 – 29,999	15.20% 19
30,000 – 49,999	10.40% 13
50,000 - 99,999	19.20% 24
100,000 - 149,999	4.80% 6
150,000 or more	25.60% 32
TOTAL	125

Q27 How many employees are in your entity?

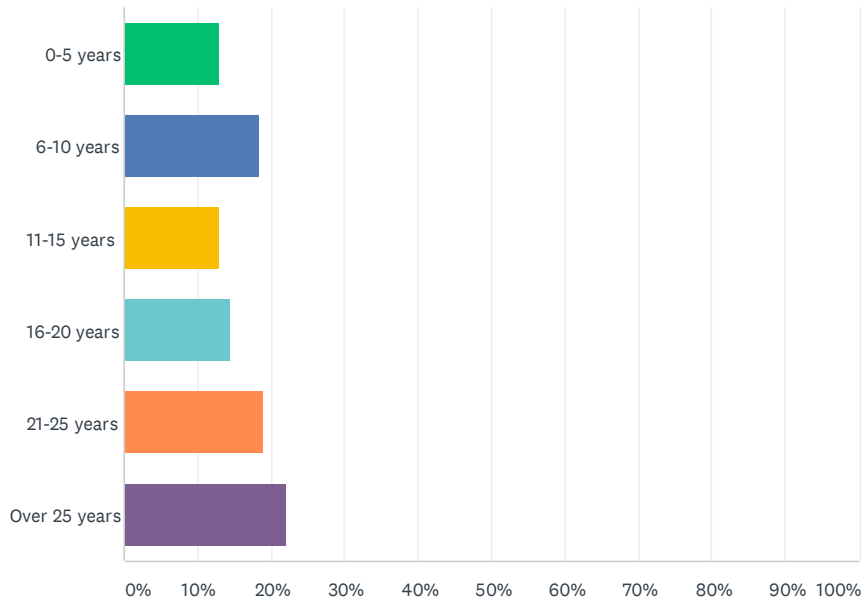
Answered: 129 Skipped: 24



ANSWER CHOICES	RESPONSES	
Less than 49	24.81%	32
50 - 99	13.95%	18
100 - 199	17.05%	22
200 - 299	9.30%	12
300 - 399	9.30%	12
400 - 599	10.08%	13
600 - 999	5.43%	7
1,000 or more	10.08%	13
TOTAL		129

Q28 How long have you worked in government finance?

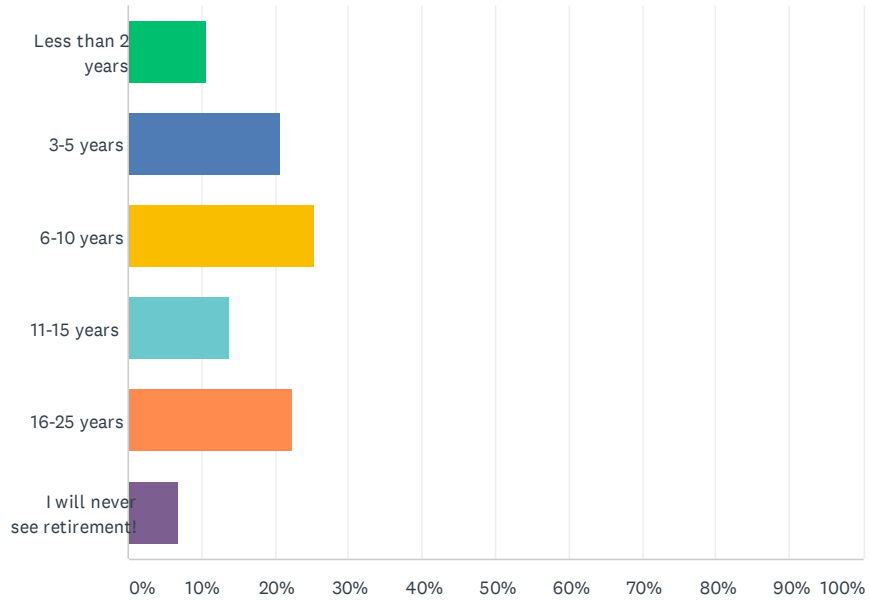
Answered: 131 Skipped: 22



ANSWER CHOICES	RESPONSES	
0-5 years	12.98%	17
6-10 years	18.32%	24
11-15 years	12.98%	17
16-20 years	14.50%	19
21-25 years	19.08%	25
Over 25 years	22.14%	29
TOTAL		131

Q29 How many years do you have to work until retirement?

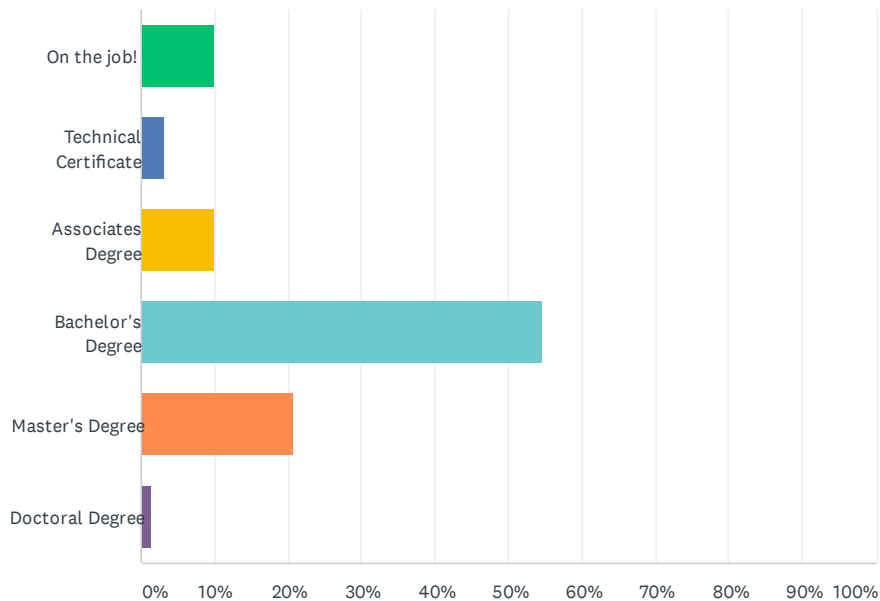
Answered: 130 Skipped: 23



ANSWER CHOICES	RESPONSES	
Less than 2 years	10.77%	14
3-5 years	20.77%	27
6-10 years	25.38%	33
11-15 years	13.85%	18
16-25 years	22.31%	29
I will never see retirement!	6.92%	9
TOTAL		130

Q30 What is your highest level of education?

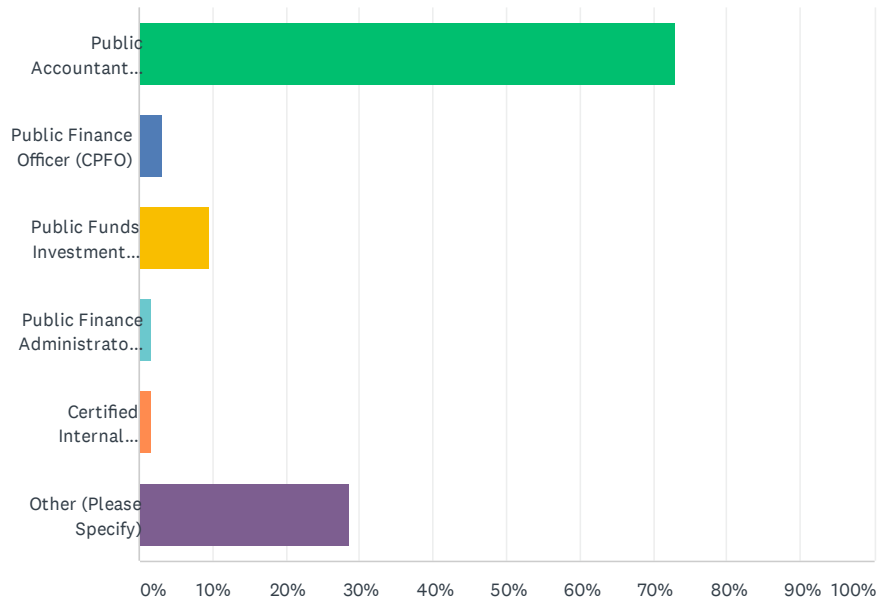
Answered: 130 Skipped: 23



ANSWER CHOICES	RESPONSES	
On the job!	10.00%	13
Technical Certificate	3.08%	4
Associates Degree	10.00%	13
Bachelor's Degree	54.62%	71
Master's Degree	20.77%	27
Doctoral Degree	1.54%	2
TOTAL		130

Q31 What certifications do you have? (select all that apply)

Answered: 63 Skipped: 90



ANSWER CHOICES	RESPONSES	
Public Accountant (CPA)	73.02%	46
Public Finance Officer (CPFO)	3.17%	2
Public Funds Investment Manager (CPFIM)	9.52%	6
Public Finance Administrator (CPFA)	1.59%	1
Certified Internal Auditor (CIA)	1.59%	1
Other (Please Specify)	28.57%	18
Total Respondents: 63		

2020 WFOA Membership Survey

#	OTHER (PLEASE SPECIFY)	DATE
1	Certified Management Accountant (CMA)	12/2/2020 11:11 AM
2	Working on CPFO	12/2/2020 10:30 AM
3	CGFM, CCMT, CPFA, CGFO	12/1/2020 6:36 PM
4	Certified Municipal Clerk (CMA)	11/20/2020 8:57 AM
5	CMC	11/19/2020 6:16 PM
6	EA (Enrolled Agent), CPO (Certified Public Official)	11/19/2020 4:30 PM
7	Certified Defense Financial Manager (CDFM)	11/19/2020 3:10 PM
8	CPA is inactive status	11/11/2020 3:18 PM
9	CGFM	11/10/2020 3:58 PM
10	CFE - Certified Fraud Examiner	11/9/2020 4:00 PM
11	CMC, MMC	11/9/2020 2:18 PM
12	Certified Bookkeeper-American Institute of Professional Bookkeepers	11/9/2020 2:06 PM
13	CISA	11/9/2020 11:59 AM
14	WFOA PFO	11/9/2020 11:38 AM
15	CGMA	11/9/2020 11:16 AM
16	Certified Treasury Professional, Certified Government Investment Practitioner	11/9/2020 10:55 AM
17	CFE	11/9/2020 10:45 AM
18	CPA, Philippines	11/9/2020 10:24 AM

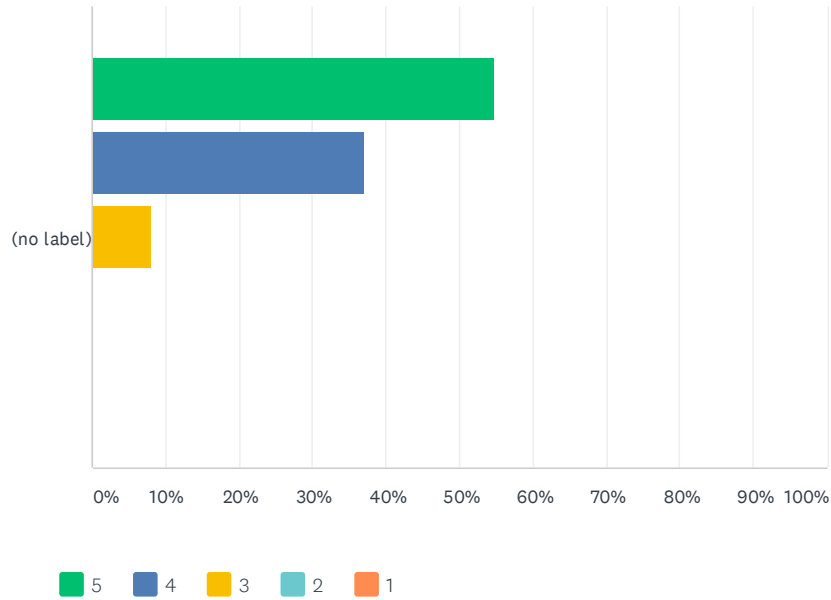
Q32 Do you have any other thoughts or ideas that you would like to ask the board to consider that is not covered in this survey? If so, please provide those thoughts or ideas.

Answered: 6 Skipped: 147

#	RESPONSES	DATE
1	Would like to take the CPFO classes, but I don't have a Bachelor's Degree. How about a similar program for those of us who only have an Associate's Degree?	12/2/2020 8:30 AM
2	CPE assistance to CPAs behind in the requirements.	11/19/2020 1:16 PM
3	I would like the Board to consider vacating Tacoma as a annual conference venue. Traffic in the Seattle Metro area is a real challenge and consequently I as well as others I know usually forego attendance.	11/16/2020 12:35 PM
4	If we do a virtual conference again (or have that option) offer partial conference registration (perhaps 8 hours of class attendance) for a less-than-full-conference-registration price	11/9/2020 11:59 AM
5	Perhaps have a central office with an administrator who can be contacted.	11/9/2020 10:31 AM
6	more time between classes - both live and webinar	11/9/2020 10:18 AM

Q33 On a 5-point scale, where 5 is "excellent" and 1 is "very poor", what overall rating would you give for the value of your WFOA membership?

Answered: 124 Skipped: 29



	5	4	3	2	1	TOTAL	WEIGHTED AVERAGE
(no label)	54.84%	37.10%	8.06%	0.00%	0.00%	124	4.47
	68	46	10	0	0		

#	IF YOUR RATING IS BELOW 4, PLEASE PROVIDE YOUR BOARD WITH SPECIFIC SUGGESTIONS FOR IMPROVEMENT	DATE
1	I basically only use WFOA for training, and occasionally for advertising open positions. It meets those needs.	11/19/2020 4:30 PM
2	My only complaint is that I do not always get responses from Board members to whom I send an emailed question, especially about the conference or agenda classes.	11/9/2020 4:00 PM
3	The conference courses need more variety. I've attended 2 conferences, and the courses seemed the same. I also had trouble getting info when I called board members. They got back to me in a couple of days.	11/9/2020 10:31 AM